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(Securities Code: 9824) January 10, 2023

To our shareholders:

Motohide Nishimura Representative Director, President SENSHU ELECTRIC CO., LTD. 1-4-21 Minami-Kaneden, Suita City, Osaka Pref.

Notice of the 73rd Annual General Meeting of Shareholders

We are pleased to announce the 73rd Annual General Meeting of Shareholders of SENSHU ELECTRIC CO., LTD. (the "Company"), which will be held as indicated below.

If you are unable to attend the meeting in person, you may exercise your voting rights in writing or electronically (via the internet, etc.). Please review the attached Reference Documents for the General Meeting of Shareholders, and exercise your voting rights through either of the following methods:

[Exercise of voting rights in writing]

Indicate your approval or disapproval of the proposals in the enclosed voting form and then return the form to the Company by postal mail so that your vote is received by 5:00 p.m. on Wednesday, January 25, 2023 (JST).

[Exercise of voting rights electronically (via the internet, etc.)]

Access the Company's website for exercising voting rights (https://www.web54.net), enter your voting rights exercise code and password printed on the voting form, and indicate your approval or disapproval of the proposals by 5:00 p.m. on Wednesday, January 25, 2023.

- **1. Date and Time:** Thursday, January 26, 2023, at 10:00 a.m. (JST)
- **2. Venue:** 3rd floor Ball Room of Shin-Osaka Esaka Tokyu REI Hotel, 0.6 Toyotuu oho Suita City, Osaka Prof.

9-6 Toyotsu-cho, Suita City, Osaka Pref.

In view of preventing potential infection with the novel coronavirus disease (COVID-19), please consider exercising your voting rights in advance, in writing or electronically (via the internet, etc.), instead of attending the meeting in person. Shareholders attending this meeting in person are asked to check the situation regarding the spread of infections on the date of the meeting and their physical condition and take measures to prevent infection, such as wearing a face mask.

On the date of the General Meeting of Shareholders, we are also taking measures to prevent the spread of COVID-19, including the measurement of your body temperature at the entrance and a reduction in the number of available seats. We appreciate your understanding on this matter.

Please also kindly understand that we will not provide souvenirs to attendees at the General Meeting of Shareholders.

3. Purpose of the Meeting

Matters to be reported:

- 1. The Business Report and the Consolidated Financial Statements for the 73rd fiscal year (from November 1, 2021 to October 31, 2022), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Committee
- 2. The Non-consolidated Financial Statements for the 73rd fiscal year (from November 1, 2021 to October 31, 2022)

Matters to be resolved:

- **Proposal No. 1** Appropriation of Surplus
- Proposal No. 2 Partial Amendments to Articles of Incorporation
- Proposal No. 3 Election of 12 Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)
- Proposal No. 4 Election of Three Directors Who Are Audit and Supervisory Committee Members
- Proposal No. 5 Election of One Substitute Director Who Is an Audit and Supervisory Committee Member
- When you attend the meeting in person, please hand in the enclosed voting form at the reception.
- Among the documents to be provided with the attachment to this notice, the items below are posted on the Company's website (https://www.senden.co.jp/) pursuant to laws and regulations, as well as Article 16 of the Company's Articles of Incorporation, and are accordingly not included in this notice.
 - (1) "Overview of System to Ensure the Properness of Operations and Operational Status" in the Business Report
 - (2) "Consolidated Statement of Changes in Equity" and "Notes to Consolidated Financial Statements" in the Consolidated Financial Statements
 - (3) "Non-consolidated Statement of Changes in Equity" and "Notes to Non-consolidated Financial Statements" in the Nonconsolidated Financial Statements

These items comprise part of the Consolidated Financial Statements and the Non-consolidated Financial Statements audited by the Financial Auditor, and the Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements audited by the Audit and Supervisory Committee, in preparing their respective audit reports.

- Should revisions arise to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Nonconsolidated Financial Statements or the Consolidated Financial Statements, the revised versions will be posted on the Company's website (https://www.senden.co.jp/).

Reference Documents for the General Meeting of Shareholders

Proposals and Reference Information

Proposal No. 1 Appropriation of Surplus

The Company maintains a basic policy of paying stable dividends, and having given comprehensive consideration to matters including the business performance of the fiscal year and the level of internal reserves, it proposes the payment of year-end dividends and appropriation of surplus as follows:

- 1. Year-end dividends
 - Type of dividend property To be paid in cash.
 - (2) Allotment of dividend property and their aggregate amount The Company proposes to pay a dividend of ¥80 per common share of the Company. In this event, the total dividends will be ¥715,577,200.
 Note: The Company conducted a 1:2 stock split for common shares with an effective
 - Note: The Company conducted a 1:2 stock split for common shares with an effective date of November 1, 2022. The year-end dividends for the fiscal year (73rd fiscal year) will be paid based on the number of shares before the stock split, as the record date for the dividends is October 31, 2022.
 - (3) Effective date of dividends of surplus January 27, 2023
- 2. Appropriation of surplus
 - (1) Item of surplus to be increased and amount of increase General reserve: ¥3,187,000,000
 - (2) Item of surplus to be decreased and amount of decrease Retained earnings brought forward: ¥3,187,000,000

Proposal No. 2 Partial Amendments to Articles of Incorporation

1. Reasons for amendments

The amending provisions provided for in the proviso to Article 1 of the Supplementary Provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) were enforced on September 1, 2022. Upon introduction of the system for providing informational materials for the General Meeting of Shareholders in electronic format, the Company proposes to make the following amendments to the Articles of Incorporation of the Company.

- (1) Since the Company is obliged to stipulate in its Articles of Incorporation that it shall take measures for providing information that constitutes the content of Reference Documents for the General Meeting of Shareholders, etc. in electronic format, we propose that Article 16 (Measures, etc. for Providing Information in Electronic Format), paragraph (1) be newly established.
- (2) Among items for which the measures for providing information that constitutes the content of Reference Documents for the General Meeting of Shareholders, etc. in electronic format will be taken, we propose that Article 16 (Measures, etc. for Providing Information in Electronic Format), paragraph (2) be newly established in order to be able to limit the scope of the items to be stated in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents to the scope designated by the Ministry of Justice Order.
- (3) The provisions of Article 16 of the current Articles of Incorporation (Internet-based Disclosure and Deemed Provision of Reference Documents for the General Meeting of Shareholders, Etc.) will be deleted as they will no longer be required upon introduction of the system for providing informational materials for the General Meeting of Shareholders in electronic format.
- (4) Supplementary provisions regarding the effectiveness of the provisions to be deleted stated in above (3) will be established. The supplementary provisions shall be deleted after the expiration of their term.

2. Details of amendments

Details of the amendments to the Articles of Incorporation are as follows:

	(Amended portions are underlined.)
Current Articles of Incorporation	Proposed amendments
(Internet-based Disclosure and Deemed Provision of	(Deleted)
Reference Documents for the General Meeting of	
Shareholders, Etc.)	
Article 16 In convening the General Meeting of	
Shareholders, the Company may be deemed to have	
provided shareholders with information as to those	
matters to be stated or shown in the Reference	
Documents for the General Meeting of Shareholders,	
Business Report, Non-consolidated Financial	
Statements and Consolidated Financial Statements by	
disclosing the same via the internet as prescribed by the	
Ministry of Justice Order.	

Current Articles of Incorporation	Proposed amendments
(Newly established)	(Measures, etc. for Providing Information in Electronic Format)
	Article 16 When the Company convenes the General
	Meeting of Shareholders, it shall take measures for
	providing information that constitutes the content of
	Reference Documents for the General Meeting of
	Shareholders, etc. in electronic format.
	2 Among items for which the measures for providing
	information in electronic format will be taken, the
	Company may exclude all or some of those items
	designated by the Ministry of Justice Order from
	statements in the paper-based documents to be
	delivered to shareholders who requested the delivery of paper-based documents by the record date of voting
	rights.
	B
(Newly established)	Supplementary Provisions
(Newly established)	(Transitional Measures for Providing Informational
	Materials for the General Meeting of Shareholders in
	Electronic Format)
	Article 1 Article 16 of the Articles of Incorporation
	(Internet-based Disclosure and Deemed Provision of
	Reference Documents for the General Meeting of
	Shareholders, Etc.) shall remain effective regarding any
	General Meeting of Shareholders held on a date within
	six months from September 1, 2022.
	2 These supplementary provisions shall be deleted on the data when three months have alwared from the data
	the date when three months have elapsed from the date
	of the General Meeting of Shareholders in the preceding paragraph.
	preceding paragraph.

Proposal No. 3 Election of 12 Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

At the conclusion of this meeting, the terms of office of all 12 Directors (excluding Directors who are Audit and Supervisory Committee Members; the same applies hereinafter) will expire. Therefore, based on the recommendation of the Nominating Committee, the Company proposes the election of 12 Directors.

As for this proposal, the Audit and Supervisory Committee of the Company has judged that all the candidates for Director are qualified.

The candidates for Director are as follows:

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company, ficant concurrent positions outside the Company	Number of the Company's shares owned
		Mar. 2022 May 2022	Representative Director and Chairman of Hokuetsu Denken Corporation (current position) President of the Japan Federation of Electric Wire Workers' Unions (current position)	

Motohide Nishimura has extensive experience and a proven performance record, having been responsible for overall management of the Company for many years as its Representative Director, President. Having judged that he can appropriately perform his role in decision making of management and supervision of business execution, the Company once again nominates him as a candidate for Director.

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares
	· ·	Mar. 1969	Joined the Company	owned
		Nov. 2000	General Manager of Nagoya Branch	
		Jan. 2002	Director & General Manager of Nagoya Branch	
		Jan. 2002	Managing Director & General Manager of	
			Nagoya Branch	
		May 2005	Managing Director, Deputy General Manager of Marketing Div. & General Manager of Nagoya Branch	
		Feb. 2007	Managing Director, Executive Officer, Deputy General Manager of Marketing Div. & General Manager of Nagoya Branch	
		Jan. 2008	Senior Managing Director, Executive Officer, Deputy General Manager of Marketing Div. & General Manager of Nagoya Branch	
		Jan. 2012	Senior Managing Director, Executive Officer, Deputy General Manager of Marketing Div., Deputy General Manager of International Div. & General Manager of Nagoya Branch	
		Jan. 2012	Representative Director, Chairman of SENSHU ELECTRIC INTERNATIONAL CO., LTD. (current position)	
	Reelection	Oct. 2014	Representative Director, President of SENSHU ELECTRIC PHILIPPINES CORPORATION	
2	Takao Tahara (January 5, 1951)	Jan. 2016	Director, Vice President, Executive Officer, Deputy General Manager of Marketing Div., Deputy General Manager of International Div. & General Manager of Nagoya Branch of the	33,240 shares
		June 2016	Company Director, Vice President, Executive Officer, General Manager of International Div. & Deputy General Manager of Marketing Div.	
		Nov. 2016	Director, Vice President, Executive Officer & General Manager of International Div.	
		Apr. 2017	Director, Vice President, Executive Officer, General Manager of International Div. & General Manager of International Dept., International Div.	
		Nov. 2017	Representative Director, Chairman of SENSHU ELECTRIC PHILIPPINES CORPORATION (current position)	
		Apr. 2019	Director, Vice President, Executive Officer & General Manager of International Div. of the Company (current position)	
		Oct. 2019	Representative Director, Chairman of SENSHU ELECTRIC VIETNAM CO., LTD. (current position)	
		Aug. 2021	Director, Chairman of SENSHU ELECTRIC AMERICA, INC. (current position)	

Takao Tahara has extensive experience and a proven performance record in the overall marketing division and the overall international division of the Company. Having judged that he can appropriately perform his role in decision making of management and supervision of business execution, the Company once again nominates him as a candidate for Director.

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company, ficant concurrent positions outside the Company	Number of the Company's shares owned
		Mar. 1974 July 2006 Oct. 2010 Jan. 2012 Jan. 2016	Joined the Company General Manager of Saitama Office General Manager of Sendai Branch Director, Executive Officer, Deputy General Manager of Marketing Div. & General Manager of Sendai Branch Managing Director, Executive Officer, Deputy	
	Reelection	Jan. 2016	General Manager of Marketing Div. & General Manager of Tokyo Branch Representative Director, President of ISUZU	
3	Atsuhiro Yoshida (September 15, 1955)	Nov. 2016	ELECTRIC Co., Ltd. Managing Director, Executive Officer & General Manager of Tokyo Branch of the Company	17,000 shares
		Jan. 2018	Managing Director, Executive Officer, Deputy General Manager of Marketing Div. & General Manager of Tokyo Branch	
		Jan. 2020	Senior Managing Director, Executive Officer, Deputy General Manager of Marketing Div. & General Manager of Tokyo Branch (current position)	
that he can a	hida has extensive experience a	n decision makir	ormance record in the marketing division of the Comp ng of management and supervision of business exec	
		Mar. 1982 Jan. 2009 Jan. 2012	Joined the Company General Manager of General Affairs Dept. Executive Officer & General Manager of General Affairs Dept.	
	Reelection	Jan. 2016	Director, Executive Officer, Deputy General Manager of Administration Div. & General Manager of General Affairs Dept.	
4	Kazuto Narita (January 18, 1960)	Jan. 2018	Managing Director, Executive Officer, Deputy General Manager of Administration Div. & General Manager of General Affairs Dept.	21,200 shares
		Jan. 2020	Senior Manager of Constant Annual Dept. Senior Manager of Administration Div. & General Manager of General Affairs Dept. (current position)	

Kazuto Narita has extensive experience and a proven performance record in the administration division of the Company. Having judged that he can appropriately perform his role in decision making of management and supervision of business execution, the Company once again nominates him as a candidate for Director.

Candidate	Name		Career summary, position and responsibility in the Company,	
No.	(Date of birth)		and significant concurrent positions outside the Company	
5	Reelection Toyo Usho (May 1, 1969)	Mar. 1988 June 2010 Jan. 2014 Jan. 2016 Nov. 2016 Jan. 2020 Nov. 2020 Jan. 2021	Joined the Company General Manager of Sapporo Branch Executive Officer & General Manager of Sapporo Branch Director, Executive Officer, Deputy General Manager of Marketing Div. & General Manager of Sapporo Branch Director, Executive Officer & General Manager of Sapporo Branch Managing Director, Executive Officer & General Manager of Sapporo Branch Managing Director & Executive Officer Senior Managing Director, Executive Officer Senior Manager of Marketing Div. (current position)	owned 10,600 shares

Toyo Usho has extensive experience and a proven performance record in the marketing division of the Company. Having judged that he can appropriately perform his role in decision making of management and supervision of business execution, the Company once again nominates him as a candidate for Director.

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		Mar. 1974	Joined the Company	
		Apr. 2004	President of SHANGHAI SENSHU	
			ELECTRIC INTERNATIONAL CO., LTD.	
		Nov. 2010	General Manager of Fukuoka Branch of the	
			Company	
		Jan. 2012	Executive Officer & General Manager of	
	Reelection		Fukuoka Branch	
	Reflection	Jan. 2016	Director, Executive Officer, Deputy General	
6	Kiyoto Fukada		Manager of Marketing Div. & General Manager	21,400 shares
	(September 26, 1955)		of Fukuoka Branch	
	(September 20, 1955)	Nov. 2016	Director, Executive Officer & General Manager	
			of Fukuoka Branch	
		Jan. 2020	Managing Director, Executive Officer &	
			General Manager of Fukuoka Branch (current	
			position)	
		Jan. 2020	Chairman of SHANGHAI SENSHU	
			ELECTRIC INTERNATIONAL CO., LTD.	

[Reasons for nomination]

Kiyoto Fukada has extensive experience and a proven performance record in the marketing division of the Company. Having judged that he can appropriately perform his role in decision making of management and supervision of business execution, the Company once again nominates him as a candidate for Director.

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company, ficant concurrent positions outside the Company	Number of the Company's shares owned
		Apr. 2001	Joined Hosiden Corporation	
		May 2006	Joined Nidec Corporation	
		Sept. 2009	Joined the Company	
		July 2014	Representative Director, President of SENSHU ELECTRIC INTERNATIONAL CO., LTD.	
		Apr. 2019	General Manager of International Dept., International Div. of the Company	
7	Reelection	Jan. 2020	Executive Officer & General Manager of International Dept., International Div.	156,188 shares
	Motokazu Nishimura (April 15, 1976)	Jan. 2021	Director, Executive Officer & General Manager of International Dept., International Div.	
		Aug. 2021	Director, President of SENSHU ELECTRIC AMERICA, INC. (current position)	
		Jan. 2022	Managing Director, Executive Officer & General Manager of International Dept.,	
			International Div. of the Company (current position)	
[Reasons for	nomination]	•	• /	•
-	-	ice and a proven	performance record in the international division of th	e Company. Having
			on making of management and supervision of bus	
Company on	ice again nominates him as a ca	ndidate for Direc	tor.	
		Mar. 1979	Joined the Company	
		May 2013	General Manager of Accounting Dept.	
		Jan. 2016	Executive Officer & General Manager of	
	Reelection		Accounting Dept.	
8		Jan. 2020	Director, Executive Officer, Deputy General	14,800 shares
	Nobuko Shimaoka		Manager of Administration Div., General	
	(March 30, 1957)		Manager of Accounting Dept. & General	
			Manager of Export Administration Office	
			(current position)	
[Reasons for	nomination]			
Nobuko Shir	maoka has extensive experienc	e and a proven p	performance record in the accounting division of th	e Company. Having
judged that s	she can appropriately perform	her role in decis	ion making of management and supervision of bus	iness execution, the
Company on	ce again nominates her as a can	didate for Direct	or.	
		Mar. 1975	Joined the Company	
		Jan. 2009	General Manager of 3rd Marketing Dept., Main Office	
		May 2015	General Manager of Hiroshima Branch	
	Reelection	Jan. 2016	Executive Officer & General Manager of Hiroshima Branch	
9	Masanori Hanayama (March 6, 1957)	Nov. 2018	Executive Officer, Deputy General Manager of Osaka Main Office & General Manager of 3rd	2,400 shares
		Jan. 2020	Marketing Dept. Director, Executive Officer, General Manager of Osaka Main Office & General Manager of	

Masanori Hanayama has extensive experience and a proven performance record in the marketing division of the Company. Having judged that he can appropriately perform his role in decision making of management and supervision of business execution, the Company once again nominates him as a candidate for Director.

3rd Marketing Dept. (current position)

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
		Feb. 1991	Joined the Company	
		Oct. 2010	General Manager of Management Planning	
	Reelection		Office	
10		Jan. 2016	Executive Officer & General Manager of	3,400 shares
10	Isamu Fukuda		Management Planning Office	5,400 shares
	(February 5, 1963)	Jan. 2022	Director, Executive Officer & General Manager	
			of Management Planning Office (current	
			position)	

Isamu Fukuda has extensive experience and a proven performance record in the management planning division of the Company. Having judged that he can appropriately perform his role in decision making of management and supervision of business execution, the Company once again nominates him as a candidate for Director.

the Compan	ly once again nominates min as	a candidate for D	irector.	
		Sept. 1984	Joined Osaka Office, Tohmatsu Awoki & Co. (currently Deloitte Touche Tohmatsu LLC)	
		Feb. 1988	Registered as a certified public accountant	
		Sept. 1990	Joined The Industrial Bank of Japan, Limited	
			(currently Mizuho Bank, Ltd.), Deputy	
			Manager of Credit Department	
		Apr. 2003	Joined Sony Corporation (currently Sony	
	Reelection		Group Corporation), General Manager in	
	Independent outside		Charge of Pension Planning Department	
11	independent outside	Apr. 2005	Research fellow of Kansai University	0 shares
11	Tooru Muneoka	Apr. 2006	Professor of Graduate School of Kansai	0 shares
	(June 27, 1957)		University, School of Accountancy (current position)	
		Mar. 2011	Audit & Supervisory Board Member of DDS,	
			Inc.	
		Jan. 2016	Director of the Company (current position)	
		Jan. 2019	Provisional Audit & Supervisory Board	
			Member of KYOEI STEEL LTD.	
		June 2019	Audit & Supervisory Board Member of KYOEI	
			STEEL LTD. (current position)	

[Reasons for nomination and outline of expected roles]

Tooru Muneoka has been nominated as a candidate for outside Director because the Company expects that he will continue to utilize his broad knowledge as a certified public accountant and a university professor to provide guidance and advice on the execution of duties by Directors, particularly from his perspective as an expert on finance and accounting. In addition, if his election is approved, he will be involved in the selection of officer candidates, determination of officer remuneration, etc. for the Company from an objective and neutral standpoint as a member of the Nominating Committee and the Remuneration Committee. He has never in the past been involved in the management of a company except as an outside officer. However, for the above reasons, the Company has judged that he can appropriately fulfill his duties as an outside Director. At the conclusion of this meeting, his tenure as outside Director of the Company will have been seven years.

Candidate No.	Name (Date of birth)		Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	
12	Reelection Independent outside Tsuyoshi Kondo (November 19, 1963)	Apr. 1991 Apr. 1993 Apr. 1993 Apr. 2001 Apr. 2003 Apr. 2012 June 2016	Joined the Legal Training and Research Institute of the Supreme Court of Japan Registered as an attorney at law Joined Chiaki & Tsuyoshi Kondo Law Office President of KONDO LAW OFFICE (current position) Registered as a patent attorney Specially Appointed Professor of Graduate School of Kansai University, School of Law (current position) Audit & Supervisory Board Member of Nippon	owned 0 shares
		Jan. 2018	Shinyaku Co., Ltd. (current position) Director of the Company (current position)	

[Reasons for nomination and outline of expected roles]

Tsuyoshi Kondo has been nominated as a candidate for outside Director because the Company expects that he will continue to utilize his broad knowledge as an attorney at law and a patent attorney to provide guidance and advice on the execution of duties by Directors, particularly from his perspective as an expert on corporate legal affairs. In addition, if his election is approved, he will be involved in the selection of officer candidates, determination of officer remuneration, etc. for the Company from an objective and neutral standpoint as a member of the Nominating Committee and the Remuneration Committee. He has never in the past been involved in the management of a company except as an outside officer. However, for the above reasons, the Company has judged that he can appropriately fulfill his duties as an outside Director. At the conclusion of this meeting, his tenure as outside Director of the Company will have been five years.

Notes:

1. The Company has a trading relationship including the buying/selling of products with SENSHU ELECTRIC INTERNATIONAL CO., LTD., where Takao Tahara concurrently serves as Representative Director and Chairman.

- 2. Other than the above mentioned, there is no special interest between any of the candidates and the Company.
- 3. Tooru Muneoka and Tsuyoshi Kondo are candidates for outside Director.
- 4. The Company has submitted notification to the Tokyo Stock Exchange that Tooru Muneoka and Tsuyoshi Kondo have been appointed as independent officers as provided for by the aforementioned exchange. If their reelection is approved, the Company plans for their appointments as independent officers to continue.
- 5. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Tooru Muneoka and Tsuyoshi Kondo to limit their liability for damages under Article 423, paragraph (1) of the Companies Act. Under these agreements, the maximum amount of liability for damages is the amount provided for under laws and regulations. If their reelection is approved, the Company plans to renew the aforementioned agreements with them.
- 6. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. The insurance policy includes the Directors of the Company as the insureds. Under the insurance policy, the insurance company covers losses that may arise from an insured's assumption of liability incurred in the course of the performance of duties as an officer or a person at a certain position, or receipt of claims pertaining to the pursuit of such liability. (However, there are coverage exclusions, such as losses arising from performance of an illegal act with full knowledge of its illegality.) If each candidate is elected and assumes office as Director, the Company will include each of them as an insured in the insurance policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.
- 7. Since the Company conducted a 1:2 stock split for common shares on November 1, 2022, the number of the Company's shares owned is based on the shares after the stock split.

Proposal No. 4 Election of Three Directors Who Are Audit and Supervisory Committee Members

At the conclusion of this meeting, the terms of office of all three Directors who are Audit and Supervisory Committee Members will expire. Therefore, the Company proposes the election of three Directors who are Audit and Supervisory Committee Members.

Candidate No.	Name (Date of birth)		Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	
		Apr. 1979	Joined The Daiwa Bank, Ltd. (currently Resona Bank, Limited).	
		Apr. 2004	Executive Officer of Resona Trust & Banking Co., Ltd. (currently Resona Bank, Limited)	
		June 2004	Director of Japan Investor Solutions & Technologies Co., Ltd.	
		June 2006	Director and Executive Officer of Resona Trust & Banking Co., Ltd. (currently Resona Bank, Limited)	
		June 2007	Director and Managing Executive Officer of Resona Trust & Banking Co., Ltd. (currently Resona Bank, Limited)	
	Reelection Independent outside	Apr. 2009	Managing Executive Officer of Resona Bank, Limited	
1		May 2011	Director and Vice President of Resona Kessai	0 shares
	Hiromichi Yamajo (May 2, 1956)	June 2012	Service Co., Ltd. Full-time Audit & Supervisory Board Member of The Kinki Osaka Bank, Ltd. (currently Kansai Mirai Bank, Limited)	
		June 2013	Director and Vice President of D&I Information Systems Inc.	
		Jan. 2019	Advisor of D&I Information Systems Inc.	
		Jan. 2019	Full-time Audit & Supervisory Board Member of the Company	
		June 2020	Director (who is an Audit and Supervisory Committee Member) of Shikibo Ltd.	
		Jan. 2021	Director (full-time Audit and Supervisory Committee Member) of the Company (current	
			position)	

The consent of the Audit and Supervisory Committee has been obtained regarding this proposal. The candidates for Directors who are Audit and Supervisory Committee Members are as follows:

[Reasons for nomination and outline of expected roles]

Hiromichi Yamajo has been nominated as a candidate for outside Director who is a full-time Audit and Supervisory Committee Member because the Company expects that he will continue to utilize his extensive expertise and experience at financial institutions and system development and operation companies, and as an Audit & Supervisory Board Member and an Audit and Supervisory Committee Member of several companies to provide guidance and advice on the execution of duties by Directors from a professional perspective, particularly with respect to internal control and compliance. In addition, if his election is approved, he will be involved in the selection of officer candidates, determination of officer remuneration, etc. for the Company from an objective and neutral standpoint as a member of the Nominating Committee and the Remuneration Committee. At the conclusion of this meeting, his tenure as outside Director who is a full-time Audit and Supervisory Committee Member of the Company will have been two years. Furthermore, he has previously served as a non-executive officer (full-time Audit & Supervisory Board Member) of the Company.

Candidate No.	Name (Date of birth)	Career sum and signif	Number of the Company's shares owned	
2	Reelection Independent outside Masaki Hirata (October 31, 1954)	Apr. 1978 July 1995 Mar. 2002 Dec. 2003 Apr. 2004 June 2007 Apr. 2009 Oct. 2009 Nov. 2011 June 2014 Jan. 2019 Jan. 2021 Nov. 2021 June 2022	Joined The Daiwa Bank, Ltd. (currently Resona Bank, Limited) General Manager of Ibaraki-Nishi Branch of The Daiwa Bank, Ltd. General Manager of Head Office Sales Department No. 4 of The Daiwa Bank, Ltd. General Manager of Osaka Sales Department No. 3 of Resona Bank, Limited Regional CEO of Western Osaka Region, and General Manager of Osaka-Nishiku Branch of Resona Bank, Limited Executive Officer of Resona Trust & Banking Co., Ltd. (currently Resona Bank, Limited) Representative Director and President of HACHIBUSE DEVELOPMENT CO., LTD. Director of Kinki Kanri Co., Ltd. Director of Youthland Co., Ltd. (current position) Representative Director and President of HACHIBUSE REAL ESTATE CO., LTD. Audit & Supervisory Board Member of the Company Director (Audit and Supervisory Committee Member) (current position) Representative Director and Chairman of HACHIBUSE DEVELOPMENT CO., LTD. (current position)	0 shares

[Reasons for nomination and outline of expected roles]

Masaki Hirata has been nominated as a candidate for outside Director who is an Audit and Supervisory Committee Member because the Company expects that he will continue to utilize his extensive expertise and experience at financial institutions and his broad knowledge of corporate management to provide guidance and advice on the execution of duties by Directors from a professional perspective, particularly with respect to finance and human resources development. In addition, if his election is approved, he will be involved in the selection of officer candidates, determination of officer remuneration, etc. for the Company from an objective and neutral standpoint as a member of the Nominating Committee and the Remuneration Committee. At the conclusion of this meeting, his tenure as outside Director who is an Audit and Supervisory Committee Member of the Company will have been two years. Furthermore, he has previously served as a non-executive officer (Audit & Supervisory Board Member) of the Company.

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned	
		June 2018			

[Reasons for nomination and outline of expected roles]

Akira Moriwaki has been nominated as a candidate for outside Director who is an Audit and Supervisory Committee Member because he has extensive experience and broad insight as a manager in charge of corporate planning and asset management at financial institutions, manager of an asset management company, and as a standing Audit & Supervisory Board Member of a listed company, and the Company expects him to utilize his knowledge to provide guidance and advice on the execution of duties by Directors from a professional perspective, particularly with respect to finance and accounting. In addition, if his election is approved, he will be involved in the selection of officer candidates, determination of officer remuneration, etc. for the Company from an objective and neutral standpoint as a member of the Nominating Committee and the Remuneration Committee.

Notes:

- 1. There is no special interest between any of the candidates and the Company.
- 2. They are all candidates for outside Directors.
- 3. The Company has submitted notification to the Tokyo Stock Exchange that Hiromichi Yamajo and Masaki Hirata have been appointed as independent officers as provided for by the aforementioned exchange. If their reelection is approved, the Company plans for their appointments as independent officers to continue. If Akira Moriwaki's election is approved, the Company will newly appoint him as an independent officer and submit notification to the Tokyo Stock Exchange.
- 4. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Hiromichi Yamajo and Masaki Hirata to limit their liability for damages under Article 423, paragraph (1) of the Companies Act. Under these agreements, the maximum amount of liability for damages is the amount provided for under laws and regulations. If their reelection is approved, the Company plans to renew the aforementioned agreements with them. If Akira Moriwaki's election is approved, the Company plans to enter into an agreement with him to limit liability for damages similar to the said agreement.

- 5. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. The insurance policy includes the Directors of the Company as the insureds. Under the insurance policy, the insurance company covers losses that may arise from an insured's assumption of liability incurred in the course of the performance of duties as an officer or a person at a certain position, or receipt of claims pertaining to the pursuit of such liability. (However, there are coverage exclusions, such as losses arising from performance of an illegal act with full knowledge of its illegality.) If each candidate is elected and assumes office as Director who is an Audit and Supervisory Committee Member, the Company will include each of them as an insured in the insurance policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.
- 6. Upon the approval of the "Abolishment of Officers' Retirement Benefits Plan for Directors and Audit & Supervisory Board Members" proposed at the 69th Annual General Meeting of Shareholders held on January 30, 2019, it was resolved that the Company pay the final retirement benefits to Audit & Supervisory Board Members at the times of their retirement as Audit & Supervisory Board Member. However, the payment shall be made at the times of their retirement as Directors who are Audit and Supervisory Committee Members.

Name	Corporate management	Industry knowledge	Sales/ marketing	International business	ESG	Compliance	Finance/ accounting
Motohide Nishimura	•	•	•	•	•	•	•
Takao Tahara	•	•	•	•	٠		
Atsuhiro Yoshida	•	٠	•		٠		
Kazuto Narita	•				٠	•	٠
Toyo Usho	•	٠	٠		٠		٠
Kiyoto Fukada	•	٠	٠	•	٠		
Motokazu Nishimura	•	٠	•	•	٠		
Nobuko Shimaoka	•				٠	•	•
Masanori Hanayama	•	•	•		٠		
Isamu Fukuda	•	٠			٠	•	•
Tooru Muneoka				•	٠	•	•
Tsuyoshi Kondo					٠	•	
Hiromichi Yamajo	•				•	•	•
Masaki Hirata	•				٠	•	•
Akira Moriwaki	•			•	٠	•	٠

(Reference) Skill matrix of Directors after the conclusion of this meeting

Proposal No. 5 Election of One Substitute Director Who Is an Audit and Supervisory Committee Member

The Company requests approval for the election of one substitute Director who is an Audit and Supervisory Committee Member, in order to provide for cases where the number of Directors who are Audit and Supervisory Committee Members falls under the number required by laws and regulations.

This election can be nullified by resolution of the Board of Directors if the consent of the Audit and Supervisory Committee has been obtained; provided, however, that it is only in a time before assuming office.

The consent of the Audit and Supervisory Committee has been obtained regarding this proposal.

Number of the Name Career summary, position and responsibility in the Company, Company's shares (Date of birth) and significant concurrent positions outside the Company owned Apr. 1974 Joined SHOWA ELECTRIC WIRE AND CABLE CO., LTD. (currently SWCC SHOWA HOLDINGS CO., LTD.) Jan. 1996 Assistant General Manager of Human Resources Division of SHOWA ELECTRIC WIRE AND CABLE CO., LTD. Seconded to the Company as Managing Director & General Manager of Administration Div. Nov. 2001 Managing Director & General Manager of Administration Div. Sept. 2002 Managing Director, General Manager of Administration Div. & General Manager of Export Administration Office Nov. 2004 Managing Director, General Manager of Administration Div., General Manager of General Affairs Dept. & General Manager of Export Administration Office Managing Director, General Manager of Shinobu Miyaishi May 2005 15,400 shares (January 9, 1951) Administration Div. & General Manager of Export Administration Office Feb. 2007 Managing Director, Executive Officer, General Manager of Administration Div. & General Manager of Export Administration Office Jan. 2012 Senior Managing Director, Executive Officer, General Manager of Administration Div. & General Manager of Export Administration Office July 2015 Senior Managing Director, Executive Officer, General Manager of Administration Div., General Manager of Export Administration Office & General Manager of Administration Dept. May 2019 Senior Managing Director, Executive Officer, General Manager of Administration Div. & General Manager of Export Administration Office Jan. 2020 Advisor

The candidate for substitute Director who is an Audit and Supervisory Committee Member is as follows:

[Reasons for nomination]

Shinobu Miyaishi has extensive experience and a proven performance record in overall administration operations of the Company. Having judged that he can appropriately perform his role in auditing and supervising the execution of duties by Directors and strengthening the corporate governance of the Company, the Company nominates him as a candidate for substitute Director who is an Audit and Supervisory Committee Member.

Notes:

- 1. There is no special interest between the candidate and the Company.
- 2. If Shinobu Miyaishi assumes office as Director who is an Audit and Supervisory Committee Member, the Company plans to enter into an agreement with him pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, to limit his liability for damages under Article 423, paragraph (1) of the Companies Act. Under these agreements, the maximum amount of liability for damages is the amount provided for under laws in the regulations.
- 3. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. The insurance policy includes the Directors of the Company as the insureds. Under the insurance policy, the insurance company covers losses that may arise from an insured's assumption of liability incurred in the course of the performance of duties as an officer or a person at a certain position, or receipt of claims pertaining to the pursuit of such liability. (However, there are coverage exclusions, such as losses arising from performance of an illegal act with full knowledge of its illegality.) If Shinobu Miyaishi assumes office as Director who is an Audit and Supervisory Committee Member, he will be included as an insured in the insurance policy.
- 4. Since the Company conducted a 1:2 stock split for common shares on November 1, 2022, the number of the Company's shares owned is based on the shares after the stock split.